

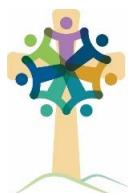
Annual Report of St. Peter's Episcopal Church for the Year 2025

Annual Meeting
January 25, 2026

CHRIST BEFORE US



SHARE ABUNDANTLY IN
EVERY GOOD WORK
2 CORINTHIANS 9:8



St. Peter's Episcopal Church

99 Sand Hill Road, South Windsor, CT 06074
860-644-8548 • www.stpeters-sw.org

Vestry – 2025

Rector	The Reverend Anne M. Fraley
Senior Warden	Mark Bell
Junior Warden	Dick Hubeny
Treasurer	Barbara Hoff
Clerk	Lisa Pile

Vestry Members

Tara Fornuto (2027)	Nancy Torchio-Zembko (2026)
Bill Hartley (2026)	Amanda Bierkan (2027)

Delegates to Diocesan Convention

Diane Fornuto (2026)	Sandy Bell (2028)
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Alternate Delegates to Diocesan Convention

Martha Houlroyd, Alternate (2026)	Diana Rios, Alternate (2028)
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**AGENDA OF THE ANNUAL PARISH MEETING
JANUARY 25, 2026
10:15 AM**

1. Invocation
2. Call meeting to order
3. Presentation and adoption of roll of voting Members/Quorum
4. Minutes of the Annual Meeting of January 2025
5. Treasurer's Report for the year 2025
6. Reports on Parish Life
7. Commission Reports
8. Invitation for Other Reports
9. New Business
 - a. Presentation of 2026 Budget
 - b. Presentation of Nominees/Election of Officers and Vestrypersons
 - c. Presentation of Nominee/Election of Delegate and Alternate Delegate
10. Remarks of the Rector
11. Opportunity for General Discussion
12. Announcements
12. Benediction

List Of Those Eligible to Vote, Nominate, and be Nominated for Vestry Positions

Eligibility is determined by:

- 1) having one's **baptism recorded** at St. Peter's
- 2) **attending St. Peter's regularly** for the past six months, during which time one has been **faithful in working, praying, and giving** for the spread of God's kingdom
- 3) having attained age 16 (Persons must be 18 years of age to serve on Vestry.)

1. Bell, Andrew	14. Flanagan, Glenn	27. Hubeny, Amy	39. Nanci, Shirley
2. Bell, Daniel	15. Fornuto, Diane	28. Hubeny, Richard	40. Ober, Dora-Lee
3. Bell, Mark	16. Fornuto, Tara	29. Indomenico, Donna	41. Perrin, Jane
4. Bell, Patrick	17. Fraley, Ken	30. Jennings, Pat	42. Pile, Lisa
5. Bell, Sandra	18. Gazis, Yiannis	31. Lee, Marcia	43. Plank, Rich
6. Bennett, Brett	19. Gazis, Anna	32. Malone, Ann	44. Rios, Diana
7. Bennett, Danielle	20. Gobetz, Frank	33. Malone, Greg	45. Roulier, Leslie
8. Best, Mary Lou	21. Gough, Audrey	34. McBeth, Robert	46. Roulier, Paul
9. Bierkan, Amanda	22. Hartley, Bill	35. McBeth, Susan	47. Torchio-Zembko, Nancy
10. Bodfish, John	23. Hoff, Barbara	36. Morelli, Thomas	
11. Eaton, Lawrence (Lee)	24. Horwitz, Josh	37. Morelli, Valerie	
12. Eaton, Nancy	25. Horwitz, Lauren	38. Nanci, Dominic	
13. Fernandez, Manuel	26. Houlroyd, Martha		

Rev. 11/26/2025

Our by-laws require 25% of voting members to be present to constitute a quorum. That number is 12.

St. Peter's Episcopal Church
Annual Parish Meeting Minutes
January 26, 2025

Pre-meeting: The meeting was held in-person. Location of the meeting was in the Parish Hall. A breakfast potluck was held after a 9:00 a.m. service and just before the annual meeting.

Quorum Established: The Clerk noted that at the time of opening of the meeting, a total of 27 voting members were present, establishing that a quorum of those eligible to vote, nominate, and be nominated were present.

Invocation: The invocation was led by the Reverend Anne Fraley.

Meeting Called to Order: The meeting was called to order at 10:45 a.m. by the Reverend Anne Fraley.

Presentation and Adoption of Roll of Voting Members/Quorum: A “List of Those Eligible to Vote, Nominate, and be Nominated for Vestry Positions” was provided in the “Annual Report of St. Peter’s Episcopal Church for the Year 2024.” No changes were made to the voting list.

Minutes from the 2023 Annual Meeting: Minutes from the 2023 Annual Meeting are included in the 2024 Annual Report. One correction was offered. Meeting adjournment time was incorrectly stated as 12:15 a.m. The correct time of adjournment was 12:15 p.m. Motion was made by Ken Fraley and seconded by Diane Fornuto to accept the minutes of the 2023 Annual Meeting as amended. Motion carried.

Treasurers Report: The Treasurer’s report was included in the 2024 Annual Report. Barbara added the following:

- We ended up with a net loss at year end of 17,000, which is where we expected to be for 2024.
- Pledges came in exactly where we expected for 2024.
- Continue to withdraw \$2,000 per month from the endowment. There was an additional \$16,000 withdraw from the endowment to pay for the roof replacement for the rectory. We applied for a grant up to \$8,000 from the Diocese to reimburse us for part of the payment for the rectory roof. We expect to receive this grant around April 2025; therefore, it is not included in the 2024 financials.
- Fundraising was \$5,000 in 2024, primarily from the vendor fair and Raise Right.
- Building use had the largest increase of all the income sources. We budgeted \$5,000 and the actual was almost \$13,000. This increase is due to Covenant Chapel, who pay \$400 per week for building use. Covenant Chapel also pays extra for building use when hosting additional activities. Also, we have other groups that have been using our building consistently such as the Hindu Group, Make Food Lovely (\$200 per month) and Alanon. The Cribbage Group has started using our space once a month for \$225 per usage plus extra donations.
- Salaries came in almost exactly where we expected.
- We spent \$2,700 to convert the oven to natural gas from propane.
- Roof replacement was \$15,000.
- Endowment - We received the endowment 8 years ago at a value of \$288,883. The endowment is now worth approximately \$400,000. Barbara noted that we achieved this increase in value despite withdrawing \$141,000 over time. We are required to keep the endowment with the Diocese. Bank of America manages our investment.

Questions: How did we get the endowment? **Answer:** The funds in the endowment came from a former member, Nancy Braender. When she passed away, she left the church \$288,883.

Reports on Parish Life and other Commission Reports: Copies of parish life and commission related reports are presented for review in the 2024 Annual Report.

Invitation for Other Reports: The Reverend Anne invited corrections or additional reports to come forward. No additional reports were presented.

New Business:

2025 Budget: The 2025 Budget was previously approved by the vestry earlier this month at the January 13, 2025, vestry meeting. A copy of the 2025 Budget was included in the “Annual Report of St. Peter’s Episcopal Church for the Year 2024”.

Income:

- **Pledges** – This is the primary source of income. 2025 pledges were down by \$13,000 when compared to 2024 due primarily to fewer members. Budgeted pledge income for 2024 was reduced to \$143,000.
- **Endowment Income** -Other primary source of income is the \$2,000 monthly withdraw (\$24,000 annually) from the endowment, which is a continuation of what was done in 2023 and 2024. At this time the endowment continues to earn enough money not to be impacted by the \$2,000 monthly withdrawals.
- **Miscellaneous Offerings** - Comprised of offerings from special collections, primarily for holidays.
- **Flowers** – This is comprised of the gross amount of funds we take in for flowers. Most of this dollar amount will flow out when flowers are purchased. The net is only about \$300.
- **Fundraising** –

Vendor Fair –Very successful at raising money with almost all the money raised coming from outside the church (vendor fees and foot traffic).

RaiseRight –

- We raised almost \$1,000 in 2024. We expect the same in 2025. 10% of what St. Peter’s earns will continue to go to outreach. Barbara stressed that it is very easy to use and gave some examples of how to use it. She also invited anyone who has questions or needs help setting it up to see her. There is a video tutorial to help with set up.

Miscellaneous – Calendar Fundraiser – Potentially raise \$4,000 -\$6,000 per year.

- Barbara took the time to explain about the Calendar Fundraiser. Anne suggested this fund raiser at an earlier vestry meeting. The fundraiser takes place every month and members would draw a number ranging from 1 through 31 (numbers of days of the month). Members pay the dollar amount equating to the number they draw. Each month everyone draws a new number.

Other Income – Comprised primarily of income from building use.

- \$33,277 for 2025. \$28,942 is estimated based on previous resources. The 2025 budget includes an additional \$4,000. Barbara does not anticipate it will be a problem to generate these additional funds in 2025. We already have a group using the building all day in June for \$600.
- The 2025 income increased significantly over 2024 due to Covenant Chapel’s use of the building, which is expected to pay us a minimum \$20,800 for the year. In addition, the Cribbage Group (\$300 in 2024) is expected to pay us \$2,500 for building use in 2025.
- We will continue to receive payments from Make Food Lovely (\$2,400) and the Hindu Group.
- The YWCA is not included in the budget due to ongoing licensing issues. If the licensing gets approved, the Y will pay \$875 per week, net \$775 after utilities and cleaning expenses for the weeks they use the building.

Expenses:

- **Salary Expense** – ECCT required a 4.01% increase in salaries plus CT minimum wage increased to \$16.35 on January 1st. In addition, the market rate for a new Office Administrator is significantly higher than we paid. The projected salaries reflect these changes. For Rev. Anne, this also impacts a few of her other benefits. In addition, ECCT recommends a budget of \$1,850 for both Rev. Anne and Deacon Jessie for Continuing Education. We can expect sexton salary to increase if the YWCA start using the building due to additional hours needed for cleaning.
- **Diocesan Pledge** – ECCT has already notified Barbara of the cost of our Diocesan Pledge, Health Insurance, Property Insurance, and Workers Compensation Insurance rates for 2025.
- **Property** – Church Maintenance - Budgeted \$8,000. This line item is an unknown. Upcoming expense items for 2025 will include staining the church. Barbara noted we spent a lot in 2024 for property related items (Rectory Roof and Fire Panel). These were included as capital expenditures. Expense for changing the kitchen stove from propane to natural gas was included as a kitchen expense for 2024.

Estimated Surplus/Deficit: Net loss of 17,000. Barbara noted that the budget does not include the \$8,000 grant from the Diocese for the roof replacement of the rectory. We do anticipate receiving this grant in April 2025 which will help offset this projected loss.

Time was given for questions and comments related to the Budget Presentation:

Question: How many employees does St. Peter's have?

Answer: We currently have 3. 2024 we had 4 employees as we had both Diane and Karen. It was further explained that CT Medical Leave will start to accrue in 2027. We will be able to set the rules as to what is carried over.

Question: Why is salary for Deacon low?

Answer: It is actually not a salary. By definition a Deacon serves and does not get paid. The intention reflected as Deacon Salary is actually money allocated towards a pension.

Presentation of Nominations/Slate of Officers: Anne announced that we have a vacant 2-year vestry position. She further emphasized that we are flexible to have zoom meetings or reschedule meetings or meet in between services. Anne asked for nominations from the floor.

Amanda Bierkan stepped up during this time and volunteered to fill the vacant vestry position.

List of Nominations/Slate of officers is as follows:

- | | |
|--------------------------------------|----------------------|
| • Senior Warden | Mark Bell |
| • Junior Warden | Dick Hubeny |
| • Treasurer | Barbara Hoff |
| • Clerk | Lisa Pile |
| • Two-Year Term | Tara Fornuto |
| • Two-Year Term | Amanda Bierkan |
| • Two-Year Term (one year remaining) | Nancy Torchio-Zembko |

Presentation for Nomination for Alternate Diocesan Delegate: Anne announced that we need to elect an Alternate Diocesan Delegate but there are currently no nominees. She asked for nominations from the floor.

Diana Rios stepped up during this time and volunteered to fill the alternate Diocesan Delegate.

List of Nominations/Slate for Diocesan Delegate and Alternate Diocesan Delegate are as follows:

- | | |
|-------------------------------|------------|
| • Diocesan Delegate | Sandy Bell |
| • Alternate Diocesan Delegate | Diana Rios |

A motion was made by Ken Fraley to accept the vestry nominations and delegate and alternate delegate nominations by acclamation. Diane Fornuto seconded this motion. Motion passed.

Anne thanked Ingrid Menon and Erik Barber for their years of service on the vestry.

Rectors Remarks: Anne mentioned that most of her remarks are in the Rectors Report which is found in the “Annual Report of St. Peter’s Episcopal Church for the Year 2024”. She also added that in addition to being approached by the YWCA and Covenant Chapel, we also received a letter from Concordia Lutheran Church, located in Manchester, CT. The letter stated that many churches are facing challenges with resources, lower attendance rates and finances. As a result, Concordia was looking to partner with other faith bodies in the area as a way to leverage resources or collaborate on programs, ministries, etc. This opportunity was brought to the vestry, and we agreed to meet with Concordia in person to hear their stories and see what is possible. Anne wanted to discuss this with the parish at the annual meeting so it would not be a surprise to anyone if this partnership happened.

Question: What would a partnership between St. Peter’s and Concordia look like?

Answer: Currently it is unknown, but ideas have been tossed around and discussions of sharing joint ventures of ministry or programs and possibly worshiping together during Holy Week. Parish Life has mentioned inviting the women of Concordia to a possible Woman’s Retreat with the women of St. Peter’s.

At this time Anne discussed that there have been recent events in Concordia’s life that have moved our conversation closer to considering what it may be like to join forces more formally. She did not speak of the particulars of these events as she felt it was Concordia’s story to tell. The following was discussed.

- We cannot merge. We do recognize our respective denominations as being in communion with each other.
- Concordia has its own bishop and uses the Lutheran Book of Worship.
- If two faith communities want to become a single entity, they can become a Federated Community. This situation is possible as there are other Episcopal-Lutheran Federated Communities out there. Our bishops are in favor of exploring this with Concordia. Anne is waiting to hear back from Bishop Laura for a more in-depth conversation as to what the next steps would be and if this makes sense to pursue.

Anne stated that this is a win-win as financial gaps can be bridged and more people and programs. If this opportunity evolves and a relationship becomes more immanent, there will be an opportunity for both parishes to meet. Parish Life is talking about hosting a dinner with Concordia. Anne mentioned she has not heard from Concordia in about 6 weeks and will reach out to them to see where they stand in this possible partnership.

General Discussion:

Custodial concerns were discussed. It was mentioned that the lady’s room has been kept very untidy recently.

Question: How do we handle this situation?

Answer: Anne needs to be made aware of any time the bathrooms are not clean. She will let Margaretta know to come in to clean the bathrooms.

It was also mentioned that the toys that are stored in the meeting room are sometimes not put away after Covenant Chapel uses the building. Anne will inform Covenant Chapel of this issue and ask them to put them away prior to exiting the building.

Announcements:

Amanda Bierkan announced that we are in the process of planning the 2nd annual Fishin' for Mission. Volunteers are needed. Meeting for volunteers is scheduled for tomorrow at 6:30 p.m. in the meeting room followed by a Parish Life Meeting.

Benediction: Benediction was given by Reverend Anne Fraley.

Adjournment: A motion was made by Diane Fornuto to adjourn. Dora-Lee Ober seconded this motion. Motion passed. Meeting was adjourned at 11:46 a.m.

Respectively submitted,
Lisa A. Pile

Vestry Motions and Resolutions - 2025

A total of ten vestry meetings took place during 2025. The following motions reflecting actions of the Vestry were made, seconded and were approved by vote of the Vestry either within or outside of vestry meetings. Motions to accept minutes and treasurer reports, and to adjourn are not included below. Some meetings did not have business requiring a vote by vestry members (March and June).

January 13, 2025: A motion was made by Bill Hartley to approve the 2025 budget as presented. Mark Bell seconded this motion. Motion passed.

February 10, 2025: A motion was made by Amanda Bierkan to accept the Parochial Report. Dick Hubeny seconded this motion. Motion passed.

May 12, 2025: Barbara Hoff made a motion that we make a request to the Fire Marshall to reduce the occupancy maximums of the Church Building to no more than 300 in total. Bill Hartley seconded this motion. Motion passed.

June 30, 2025 via email outside the Vestry Meeting: A motion was made by Dick Hubeny to change the designation of the smallest classroom in the education wing from classroom space to storage space effective immediately. Barbara Hoff seconded this motion. Motion Passed.

August 11, 2025: Mark Bell made the motion to increase the existing housing allowance for the Rector by \$3,000. Bill Hartley seconded this motion. Motion passed.

September 8, 2025: Barbara Hoff made a motion that we approve the Rev. Anne Fraley hiring whoever she thinks is the best service to replace Margaretta for facilities cleaning duties. Dick Hubeny seconded this motion. Motion passed.

October 13, 2025:

- Mark Bell made a motion to accept the Ideal Mechanical quote of \$10,050 to install an HVAC system in the kitchen and move forward. Barbara Hoff seconded this motion. Motion passed.
- Barbara Hoff made a motion to accept the quote from Premier Painting to do the exterior painting in the spring. Bill Hartley seconded this motion. Motion Passed.
- Barbara Hoff made a motion to spend up to \$3,000 for the new parish hall closet cover and a cover for the opening in the kitchen. Amanda Bierkan seconded this motion. Motion passed.

November 10, 2025:

- Barbara Hoff made a motion to withdraw \$10,650 from South Windsor St. Peter's Church Estate of Nancy C. Braender, Account 21108 immediately to cover the cost of adding heating and air conditioning

- to the kitchen (\$7,650 for unit and installation, \$2,400 for electrical upgrade, and \$600 for window serving cover). Dick Hubeny seconded this motion. Motion passed.
- Barbara Hoff made a motion that St. Peter's Church elects to retain our annual current spending distribution of \$24,000 from South Windsor St. Peter's Church Estate of Nancy C. Braender, Account 21108 in 2026. Bill Hartley seconded this motion. Motion passed.

December 8, 2025:

- Barbara Hoff made a motion to make a contract with Samsel to remove snow and ice from all egresses and sidewalks. Bill Hartley seconded this motion. Motion passed.
- Barbara Hoff made a motion to accept the voter list as presented. Tara Fornuto seconded this motion. Motion passed.

Respectively Submitted,
Lisa Pile

Treasurer's Report for 2025

In 2025, we ended the year with a surplus of approximately \$31,500, the first surplus in several years.

Income and Expense Report

Income:

- Pledges: Your ongoing commitment to St. Peter's through your pledges and support, resulted in us exceeding our Pledge goal by \$7,100 in 2025.
- Endowment: We withdrew \$2,000 each month from the Endowment for a total of \$24,000. In addition, the Vestry approved withdrawing an additional \$10,650 in December to cover the cost of installing an HVAC system in the kitchen.
- Unrestricted Gift: We received a very generous donation this year – the major reason we have a surplus for 2025.
- Grant Income: ECCT reimbursed us \$4,000 of the \$15,800 cost of the rectory roof that we replaced last year.
- Fundraising: We raised over \$6,500 through our fundraisers. Please see the Fundraising Report for more details.
- Building Use: Income from Building Use is a significant supplement to our income. We raised \$29,285 in 2025. Covenant Church uses our entire space every Sunday (\$400/week). There is a Hindu group that meets late most Sunday afternoons, a cribbage group is here one Saturday a month for 10 months of the year. Others who use various spaces at different times on a weekly or monthly basis. Alanon donates a nominal each month and the Scouts donate service hours.

Expenses: Salaries and our regular expenses were generally within the expected budget. A new expense is the cleaning service we started using in September in place of hiring a new sexton. The cost is \$160/week.

Summary of Income and Expenses:

- Income: \$265,319
- Expenses: \$233,832
- Excess Income/Expenses: \$ 31,487

Balance Sheet

Current Assets:

- Checking Account \$37,187

• Savings Account	\$16,706
• Diocese Managed Unrestricted	<u>\$25,153</u>
• Total	\$79,046

Note: \$10,843 of our funds are earmarked for specific items. These are listed as Escrow accounts on the Balance Sheet. We do not maintain separate checking or savings accounts for these funds.

Investments:

Endowment: The value of our Endowment (shown under Investments-Other Assets) was approximately \$389,633 at the end of the year, even though we withdrew \$34,650. The table below shows the amount we have withdrawn from the fund each year and the value at the end of each year.

Starting Value in January 2016 = \$288,883.26

Year	Withdrawals	Yearend Value
2016	\$ 4,930.50	\$ 313,792.05
2017	\$ 6,580.18	\$ 337,212.62
2018	\$ 7,197.42	\$ 353,190.82
2019	\$ 7,716.92	\$ 339,970.18
2020	\$ 7,460.62	\$ 442,617.58
2021	\$ 6,814.95	\$ 440,570.02
2022	\$ 36,000.00	\$ 367,197.92
2023	\$ 24,000.00	\$ 365,846.83
2024	\$ 40,000.00	\$ 398,684.86
2025	\$ 34,650.00	\$ 389,633.71
Total	\$ 175,350.59	

Change in Market Value from January 2016 to December 2025 = \$75,841.66

Respectfully submitted,
Barbara Hoff, Treasurer

Rector's Report

We have been fortunate, in recent years, that much of our common life follows expected patterns, norms, and rhythms. From one season to the next we draw on our experience of the things that worked well, and here and there might work in a new twist or opportunity. This past year has been no different, and I find a kind of comforting grace in that.

Liturgically we kept to those norms, with the singular change of having one service on Palm Sunday. With fewer people in our pews, having enough readers for the reading of the Passion had become an issue, and one service to bring all of us together for that critical occasion made sense. We continued the practice of worshiping as an “interactive church” on the first Sunday of the month during the program year. We are likewise grateful for the musical gifts that Angela Lomaglio and Amy Hubeny share in worship. In December we bid farewell to our deacon, Jessie Akerson, who completed her three-year tenure with us--where did the time go? Her engaging spirit will be missed. We also welcomed members of the community again to join us for the annual Blessing of the Animals in October.

We continued to serve members of the community through a variety of means.

- Inspired by the story of a local five-year-old resident battling a rare brain cancer, in collaboration with Peace by Piece Quilters we collected items for the “prize closet” of the Connecticut Children Medical Center’s Pediatric Oncology Unit as our summer outreach project.
- As part of our support for those challenged by food insecurity, we continued to collect food that was delivered to the South Windsor Food Bank and are grateful to members of the community who continue to assist stocking the little free pantry located near the church’s entrance.
- Our annual Thanksgiving meal for area seniors was well attended and included the delivery of meals to residents who are homebound, and a supply to members of the South Windsor Police Department on day shift.
- A team of volunteers prepares a hot meal each month for the Friendship Kitchen, an East Hartford ministry that feeds the hungry.
- We participated again with South Windsor Human Services’ Christmas program to provide gifts for the children of a local family. Members also responded to a request to help a parish family experiencing financial hardship in providing Christmas for two children.

We hosted our second annual fish-fry fundraiser, “Fishin’ for Mission,” to benefit the South Windsor Food and Fuel bank. We streamlined some of our food preparation procedures to make them more efficient. The meal included fried fish and chips with slaw and a choice of dessert. We also included a silent auction as part of the fundraising effort, and expanded the offerings to 38 items. Together with ticket sales and donations \$4000 was raised, an increase of \$1000 over the previous year. Big thanks to Amanda Bierkan who initiated this event and chaired it to its success, parish volunteers, and to members of Troop 682 for their assistance. We look forward to a bigger and better “Fishin’” event in 2026.

Once again, we took to reading to stretch ourselves spiritually with two book studies. In Lent we read *Amish Grace: How Forgiveness Transcended Tragedy*, by David Weaver-Zercher, Steven Nolt, Donald Kraybill. This story recounts how an Amish community responded to an episode of violence that devastated several families. In the fall we read *How We Learn to Be Brave*, by The Right Reverend Mariann Mudde, Bishop of Washington. This work chronicled a variety of personal experiences, as well as examples of other public figures, that examined occasions when public witness, grounded in faith, translated to actions of moral bravery. As we have experienced previously with other book discussions, these occasions offered us opportunities to share our faith, our questions, and our struggles in community, a form of engagement that blessed the participants.

Relationally we enjoyed some of our usual traditions: the Shrove Tuesday Supper, an “end of program year” potluck meal, a spaghetti dinner, and the Parish Christmas Party. Each occasion provided an opportunity to enjoy and deepen existing relationships, and to build new ones.

The Property Commission took on the expansive task of replacing all the lightbulbs in the building with LEDs. This should save us some significant money over the long term. We also enhanced the kitchen with the installation of a heating/cooling system, making that space useable twelve months of the year.

Additionally, we hosted our fourth annual Craft and Vendor Fair in April, which saw an increase in the number of vendors participating (45!). A rainy forecast necessitated using indoor space creatively. This continues to be a good source of exposure for the church, and a means of generating revenue to assist our budgetary needs.

Covenant Chapel, a Korean Presbyterian faith community, continues to utilize our sanctuary, parish hall, and classroom space on Sundays. We are grateful that the relationship continues to serve both community’s needs. We continue to anticipate the use of the parish hall by the YWCA’s before and after school program sometime in the coming year. Work to install a firewall between the narthex and sanctuary is part of that effort.

Our Office Administrator, Karen Abbruzzese, completed her first year with us! Karen has been a welcome addition with her cheerful demeanor and conscientious efforts to keep the office running smoothly. She is particularly adept at managing the contracts of groups who use our facilities, and for that I am extremely grateful. In the fall we hired Zilas Cleaning to provide cleaning services for us and are pleased with the work they do.

As part of my involvement in the broader Church, I accepted the appointment in the spring by Bishop Mello to serve as the dean of the Northeast Region Clericus. Primarily this involves arranging monthly gatherings of clergy who live and/or serve communities in our region, but occasionally the role fulfills other needs on behalf of the diocese. It also entitles me to the use of the title “Very,” which pertains to individuals who undertake the work of a dean. 😊 On a personal note I also marked 30 years as a priest in June, and am grateful to the parish for honoring me with a celebration of this milestone with me.

As usual, a large part of what makes this community thrive is the selflessness so many of our members demonstrate as they take care of a variety of tasks. From implementing upgrades to the website, to pulling weeds, changing lightbulbs, washing kitchen linens, making bank deposits, preparing the altar for worship, offering music, administering communion, setting up the parish hall for events, filling the little pantry, taking commission meeting minutes, and more, St. Peter’s is indebted to the people who call this parish home, and give of themselves to get things done. I am moved, inspired, and grateful daily for the way love is expressed and demonstrated, and that faithfulness is evident every time I turn around. To say that we are blessed is an understatement.

Faithfully,
The Very Reverend Anne Fraley+
Rector

Deacon's Report

This year it has been a privilege to serve as deacon at St. Peter's, supporting the worship life of the parish through preaching, assisting at the altar, and encouraging the congregation to live out its faith beyond Sunday morning.

I served on both SPOT and Parish Life Committee, helping strengthen parish connections while also engaging the wider community. A highlight of the year was helping to facilitate a relationship between the Peace by Piece Quilters and Community Mental Health Affiliates. Through this partnership, the quilters provide *comfort critters*—small stuffed animals wrapped in handmade quilts—for children in crisis, offering tangible care and reassurance.

In addition, I coordinated collections of diapers, period products, and incontinence supplies for the Connecticut Diaper Bank, supporting individuals and families facing material hardship.

I am deeply grateful for the opportunity to serve St. Peter's and for the faithful, generous spirit of this community as it continues Christ's work of compassion and service.

The Rev. Jessie Akerson, Deacon

Senior Warden's Report

It continues to be a blessing and an honor to serve as your Senior Warden. Though we remain a small parish our size has never limited our ministry. This year once again showed the strength, faithfulness, and generosity of St. Peter's. We gathered around the table often—sharing meals, serving our neighbors, and strengthening our bonds as a parish family. Our Fishin' for Mission community fundraiser was a joyful success, bringing together parishioners, friends, and neighbors in support of local needs. We also hosted a well-attended spaghetti supper and provided a full Thanksgiving meal for senior members of the wider community, continuing our tradition of hospitality and service.

Our Spring Vendor Fair returned with great energy and strong participation, reminding us how deeply connected St. Peter's is to the South Windsor community. Beyond our own events, our building has become a true ministry hub. Multiple organizations now use our space throughout the week, allowing our church to support groups who are doing meaningful work in the community. This shared use of our building is both a blessing and a sign of the trust and goodwill St. Peter's has cultivated over many years.

A special highlight of the year was celebrating the 30th anniversary of Reverend Anne's ordination—a moment of gratitude for faithful leadership and pastoral care. We also give thanks for Deacon Jessie, who completed three years of dedicated service with our parish this year. Her ministry, compassion, and steady presence have been a gift to St. Peter's, and we are deeply grateful for all she has offered to our community.

As I look back on all we accomplished, I am reminded that every member of this parish is a minister of the Gospel. Each of you offers your time, talent, and treasure in ways that make our mission possible. I am deeply grateful for your commitment, your faith, and your love for this church. May God continue to guide us and bless our work as we move forward into the coming year.

Yours in Christ,
Mark Bell MD

Ladies' Bible Chat

Ladies Bible Chat meets the 4th Tuesday of each month at 7:00 pm in the meeting room. We spent most of 2025 watching The Rev. Rick Morley's presentations on The Way of Love, an initiative started by Bishop Michael Curry. There are 7 practices: Turn, Learn, Pray, Worship, Bless, Go, and Rest. After listening to Fr. Morley's viewpoint and examples, we discussed what each practice means to us and how we could implement them in our daily lives.

The discussions are always interesting and thoughtful. It's a small group that includes two women who do not attend our church but have joined at the invitation of others. Come join us one month and see if it speaks to your heart – no preparation or homework required!

Barbara Hoff

Altar Guild

The Altar Guild is comprised of people who are called to serve God by preparing and taking care of the places where we worship, thereby enabling the liturgy. ("Liturgy" literally means, "the work of the people.") The Altar Guild has a special role as the priest's liturgical partner by making the worship life of the parish run smoothly.

As Altar Guild members, we are volunteers who prepare the church sanctuary for worship, focusing on the altar, vestments, vessels (chalices, patens), and linens, ensuring everything is clean, beautiful, and ready for services like the Eucharist. Tasks include setting and cleaning up, changing liturgical colors as appropriate, polishing silver and brass, and arranging flowers.

Our primary responsibilities revolve around the weekly Eucharistic services, as well as special liturgical events such as weddings, funerals, and the decoration of the church at Christmas, Easter and other special occasions. While all of us can perform these duties, some tasks are special to each of us. One of us likes polishing brass, another arranging flowers, another washing linens, and another polishing silver. An extra service is provided by the "spider web phantom" who removes the long web strands from the light fixtures.

I am grateful for the gift of talents we continually bring together as a team to coordinate and prepare the sanctuary for worship in our church. Members are Amy Hubeny, Lee Eaton, Barbara Hoff, and Martha Houlroyd. Our Eucharist ministers and those who collect communion cups volunteer to support the presentation of communion to the congregation, allowing our service to flow smoothly.

Another duty of the Altar Guild is to prepare the communion kit so that communion may be shared with those who are homebound, or in a medical facility. However, volunteers are needed to take communion to those in need and require training and licensing. Because our parish is small, the need is infrequent. Please contact Rev. Anne if you would like to consider this ministry.

Submitted by Martha Houlroyd

St. Peter's Outreach Team (SPOT)

SPOT is a small group working to extend much needed help to our community. Sandy Bell, Amanda Bierkan, Anne and Ken Fraley, Jessie Akerson, Anna Gazis, Tara Fornuto, and Diane Fornuto are on the commission. We also have the help of numerous volunteers throughout the year, according to the project we are undertaking. We are sad to lose our Deacon, Jessie Akerson, now that her assignment at St. Peter's has ended. We always welcome new members but also appreciate shared ideas.

Last year we adopted a sister parish – St. Peter's in Birzeit, Palestine. Due to the ongoing war, leading to sporadic communication with the rector, Fr. Fadi, this relationship has not worked out the way we had imagined but we remain committed to it. We will continue to pray for them and try to help them in any way we can.

We are constantly looking for new ways to support our neighbors and spread God's love. Below is a list of our major projects.

Care Bags: We have filled Ziplock bags with items such as toiletries, socks, hand warmers, snacks and \$5 gift certificates to Dunkin' Donuts or McDonalds to carry in cars for donation to needy and homeless people a couple of times this year. We were blessed by the Connecticut Episcopal Church Women with a donation to assist with our mission of feeding the needy. Among other things (keep reading!) we used it to buy the gift certificates included in the bags. This is an ongoing project; collection baskets are in the Narthex and Parish Hall in preparation for our next "bag filling" effort.

South Windsor Food Bank: We have an ongoing collection of non-perishable food and supplies to support the food bank. The collection box was relocated to the parish hall so that groups who use our building may participate. In fact, a group that used the building one Saturday, in addition to the monetary donation for the use, filled the box and the floor immediately surrounding it.

Free Little Pantry: We continue to encourage our members to help fill the little pantry by the front walkway and are grateful for the support from the larger community in this regard. We again used money donated by Connecticut Episcopal Church Women to purchase food for the pantry. Additionally, in April we conducted a drive-up pantry collection by the end of which the shelves in the counting room were full.

Friendship Kitchen. Under the direction of Ken Fraley, a group of members continue to prepare meals on the first and fifth Monday of the month for a soup kitchen in East Hartford. Anyone who wants to get involved should see Ken.

Prize closet for children at the Connecticut Children's Medical Center: The center has a closet that is stocked with games, small animals, etc. for the children undergoing treatment in the Pediatric Oncology Unit. We asked for parishioners to contribute to this drive, and you all came through!

Thanksgiving Meal: We prepared about 70 meals which were served in our parish hall or delivered to local homebound seniors as well as the South Windsor Police Department. Amanda Bierkan, Sandy Bell, and Patrick Bell each received ServSafe Certification last fall that allow us to prepare meals for the public. Together they oversaw preparations, delivery and service of the Thanksgiving meal. Ken Fraley continues to be involved in meal production as consultant and volunteer. We are thankful to Ken for starting this ministry, as well as Troop 682 and our members for their hard work.

South Windsor Christmas for others: As we have done in the past, we took part in "Christmas for Others" through the Town of South Windsor Human Services Department. This year they gave us just one family which had three children. Through your donations we provided six gifts for each child. We also had a parishioner request some help providing Christmas gifts for their two children; through your generosity and fast response they had the requested gifts at Christmas.

Fishin' For Mission: We had a very successful 2nd Annual Fishin' for Mission dinner this past spring. We sold several sponsorships, many meals, and gathered a lot of items for the auction. Due to the sponsorships we were

able to donate all proceeds to The South Windsor Food Bank, totaling \$4000. Many thanks to Amanda Bierkan for leading this project and to all who donated their time and talent.

In addition to these projects, we have contributed funds to various causes including to Africa Education Partnership, Episcopal Relief and Development, a collection for a child with brain cancer, and a local family who lost everything in a house fire.

As your Outreach Team we look forward to continuing our efforts to spread God's love in our community by helping the needy. We will continue our ongoing projects but have many new ideas that we need some help to implement. We meet on the second Sunday of the month and invite anyone interested in outreach to join us. You don't need to join the commission to attend the meetings. As always, we welcome new members or visitors to our meetings.

Faithfully,
Diane Fornuto
Chair of Mission Commission

Peace by Piece Quilters

Our quilting group has been in existence since 2007. It was started by Nancy Eaton and was created to give quilts to those going through life-changing illnesses/treatments, surgeries, and natural disasters. They have been called upon to make other items for servicemen overseas, masks during the pandemic (over 5000), and we have also made small (4" squares and hearts) "Pocket Prayers" to be put in your purse/pocket/backpack (to rub away your cares). All our items are Blessed when finished, and are available BY REQUEST ONLY, since we keep records of the homes where our quilts now live.

We dedicated 2025 as the "Year of the Child", focusing on making small doll-sized quilts to wrap teddy bears/critters inside. We are working in collaboration with local police stations to have these available to give to children that they encounter in crisis (such as domestic issues or car accidents), as well as fire departments and family agencies who deal with stressed children. So far, we have given out a total of 373 and have over 65 waiting to be assigned. Due to the generosity of our communities, we have been given several hundred critters and other supplies to use for this project. That is a Blessing in itself, for which we are grateful.

During 2025, we finished 7 quilts and gave out a total of 6. We currently have over 4 quilts waiting to bring comfort to someone. There are very few instances that we would have to deny sending a quilt out, due to the capabilities of our small group, but for those few... we will keep them in our hearts and prayers. Please contact/text Nancy Eaton at 860-966-9072 for questions or to make a request.

We meet in the large classroom, once a month (on Saturdays), from 9am- 2pm. Anyone is invited to join our group or just stop by and see what we do. We do have a Facebook page and a blog (www.peacebypiecequilters.blogspot.com). Please check us out any way you can. We look forward to sharing what we do with all of you.

Peace by Peace Quilters (members): Nancy Eaton, Kathy Siddons, Jane Perrin, Maria Michelle, Dee Lotz, Kim Nowell, Jill Harrison, and occasionally Delaney Lotz (Dee's daughter).

Small Group Bible Study

A faithful group of fewer than ten met on Thursday afternoons at my house throughout much of the year. Initially we spent many weeks living out the adventures of the apostles in the Book of Acts, witnessing the trials and successes of the infant church that became Christianity.

In the fall we decided to look into some of the Bible's letters less well-known than Paul's, although we did study Paul's personal letter to Philemon. Next, we looked at Jude and now are analyzing The Letters of Peter, our patron saint. Our sights are set on The Letters of James, then perhaps The Gospel of John.

We are a jolly group who love to stretch our faith and support each other in our living. There is always room at the table to join us for a bite of biblical knowledge.

In Christ,
Dora-Lee Ober

Property Commission

The Property Commission undertook several tasks to improve several property issues. The primary change was the conversion of all overhead lighting in the building from fluorescent to LED lights. Each office, classroom, and common spaces have now been upgraded, which should help reduce electrical costs related to lighting.

A new addition was the installation of a heating and cooling system in the kitchen. This feature allows anyone to use the kitchen year-round comfortably. A companion improvement for this project was the installation of a retractable shade for the large interior window to ensure heating and cooling efficiency.

Another, smaller project was the installation of a sliding closet door for the chair storage closet in the parish hall. After numerous attempts to fix the louvered doors that originally closed that space, this replacement provides a clean look and is easy to use.

I want to extend a big Thank You! to the following individuals for their help in accomplishing several tasks:

- Dick Hubeny for raising the downspout near the front entrance and reduce the flow of water that seeped into the furnace room.
- Bill Hartley and Dick Hubeny for considerable time and effort problem-solving and resolving a lighting issue in the narthex. This was a bigger project than could have been envisioned at the outset!
- Much praise to Bill Hartley, Dick Hubeny, Tom Morelli and Lee Eaton for their invaluable help with the light bulb conversion, especially in the parish hall.
- Dick Hubeny for making changes to a few lock systems in the building. Basement access is now accessible, and a lock has been installed on a former classroom/now storage room in the Education Wing.
- Dick Hubeny and his daughter for the donation two window air conditioners in the large classroom. This provides a cool space for the quilting group and covenant chapel in warmer months.

There are always smaller tweaks and adjustments that take place throughout the year, and I am grateful for members of the parish for stepping up and assisting with those as they arise.

Ken Fraley, Chair

Parish Life Commission

Your Parish Life Commission organizes the social life of the parish including planning, setting up, and cleaning up after social events. We are a small group consisting of Sandy Bell, Val Morelli, Ken Fraley, Anne Fraley, Tara Fornuto, and myself. We are sad to lose Jessie for next year as she has been a great addition to our group. In order to fulfil the goals of the commission we need help. If you have a little bit of time, please consider joining us. We meet on the third Sunday of the month between services in the large classroom.

In January we held our first Spuds and Swap. We had great baked potatoes with all the trimming and then did a Yankee Swap. Many thanks to Nancy Eaton for leading this endeavor. Fun was had by all!

Also, in January we organized the breakfast preceding the Annual Meeting. All went well and delicious food was brought and enjoyed by everyone.

In March we observed Shrove Tuesday with our annual dinner. Over the years we have made pancakes and muffalettes, and ham and beans. This year we made French toast casseroles which everyone seemed to enjoy. It was a great way to celebrate Shrove Tuesday and prepare for the solemnity of Lent.

In April the Parish Life Commission assisted with preparing and serving lunch during our 4th Annual Vendor/Craft Fair.

We celebrated the end of the school year with a “welcome summer!” potluck following the 10:00 service.

June 24 was Rev. Anne’s 30th anniversary of her ordination to the priesthood. We celebrated with a special coffee hour and presented her with a tabletop plaque and roses. Our warden, Mark Bell, read a tribute of appreciation for Anne’s ministry.

On September 7 Lucy Horwitz and Ella Gazis were baptized. We again had a special coffee hour in honor of the occasion.

We held our Spaghetti Dinner on November 7. It was very well attended and delicious, if I do say so myself.  Thanks to everyone who helped!

Frank Gobetz turned 90 this past fall. We had a festive coffee hour to celebrate and collected cards from members to celebrate the big event. Frank enjoyed reading all the cards and was touched to be remembered.

Our annual Christmas party was hosted by Dora-Lee Ober on December 6. It was nice to gather outside our church premises for some fun and fellowship. Thanks to Dora-Lee.

December 28 was Jessie’s last day as our Deacon; at the service we offered a prayer of thanksgiving and farewell with the laying on of hands. We held a party in her honor on December 21st. She was gifted with a green deacon’s stole signed on the reverse side by members of St. Peter’s (thank you Anne!), a combination Prayer Book and Hymnal with her name embossed on the cover, as well as a check.

As you can see, we have been very busy this year, and I am grateful to the entire commission for working so hard as well as all the parish members who pitch in to help. As always, we welcome anyone to stop in at a meeting and perhaps join us!

Respectfully Submitted,
Diane Fornuto

Communications & Technology

- On average, 3-5 viewers watch our worship services live on Facebook or YouTube during the streamed live broadcast. Up to 10 additional viewers watch the recorded service at a later time, with even more watching a portion of the service once it has been broadcast.
- To improve security and performance, a license for WordFence was installed on our website. Similar to anti-virus software on a desktop computer, this product prevents incursions of malware into St. Peter's website. WordFence blocks 2000-3000 attempts to break into our website each week, primarily from Singapore, Russia & Eastern Europe.
- Further website performance improvements have been gained by compressing all images to a format optimized for web traffic.
- A "Tech" subfolder has been created under the office administrator's Dropbox account. It contains documentation on our website, streaming and important St. Peter's accounts and passwords.
- Online payments through our website can now be made with credit card, Apple Pay, Google Pay or Amazon Pay. Payers can optionally elect to cover transaction fees.
- A new microphone with a longer, adjustable stem and increased sensitivity was installed at the lectern. Lectors and intercessors can now be heard throughout the sanctuary over the background hum of the air handler.

Finance Commission

The Finance Commission is responsible for overseeing the financial aspects of our parish. This includes tracking what's coming in and what's going out as well as providing options for maintaining the financial health of St. Peter's.

A critical part of this process is accurately counting and recording all incoming funds. Shirley Nanci and her team of counters do a great job, and I appreciate their meticulous attention to detail.

We are making a slight change in the collection process in 2026. Over the last several years, fewer people have been using the weekly envelopes. Many people don't use envelopes at all and those that do use them often make payments monthly instead of weekly. There's a minimum number required for our printed envelope order and we weren't using even half. To save the cost of ordering envelopes and avoid wasting paper, we decided to switch to generic envelopes we created ourselves. The envelopes can be used for pledge payments, altar flower donations, calendar donations, etc. – just check the applicable box and write your name and assigned envelope number on the front of the envelope. A packet of generic envelopes will be distributed to anyone who requests them and there will be a supply of them in a basket in the narthex.

Much of my job as treasurer is paying the bills and recording everything in PowerChurch, which magically generates the Balance Sheet and Income & Expense reports each month. Paying our regular bills gets easier all the time because many of them are set up for automatic withdrawals or automatic payments through Bill Pay. Starting in October, ECCT switched all insurance billing to a new system that requires ACH withdrawals (no more checks allowed), which I set up to automatic withdrawals.

ECCT changed the financial portion of Parochial Report in 2025, which meant revising the "cheat sheet" that Greg Malone created to help with the calculations. The biggest change is the way income is calculated, no longer leading to the Operating Income value that was used as the basis for a parish's future Diocesan Pledge. As of this report, I'm still waiting for notification of our 2026 Common Mission Support (as it is called today).

The information ECCT requires for audits continues to evolve, but the basics are the same and we once again passed the audit in 2025.

Barbara Hoff

Fundraising

Our 2025 fundraising goal was \$6,100 and we raised \$6,781. Here's how that happened:

Vendor Fair: The Vendor Fair raised \$1,550, about \$540 less than 2024. Most of the income is from the fees vendors pay us for their tables, supplemented this year by the tea cup raffle, the blind book sale, and lunch sales. This event requires a significant amount of work by the organizers, Rev. Anne and Diane Fornuto plus lots of other helpers the day of the event. It ended up being a very rainy day, so it's remarkable that we did as well as we did. Thanks to everyone who made this possible, including those of you who purchased items from our vendors.

This has been a good fundraiser for us the last 4 years, but it has become more of a burden and less fun for Rev. Anne and Diane who do 90% of the work. After considering options to make it easier or to increase our "bang for the buck," the organizers and Vestry agreed that we will discontinue this fundraiser. On behalf of the parish, my thanks to Rev. Anne for bringing us this idea and being willing to shepherd it every year. We also want to thank Diane who spent many hours each year alongside Rev. Anne, including overseeing everything when Rev. Anne was on sabbatical.

RaiseRight raised over \$1500 in 2025. My thanks to the people who participated in our special fundraiser in November/December – we raised about \$250 through the event! The other \$1,250? That comes from 4 parishioners who use RaiseRight eGift cards throughout the year for their everyday purchases. I use one every week at Stop & Shop. I have a physical card that I converted to a reloadable card. Before I head out to the store, I estimate how much I'm likely to spend. Using the RaiseRight app on my phone, I add that amount to my Stop & Shop gift card. At the store, I use the Stop & Shop gift card to pay for my groceries the same way I use a debit card. If the gift card doesn't have sufficient funds to cover the groceries, I pay the remainder using my debit card. Why do I go through this each week? Because 3.5% of what I add to my card is donated to St. Peter's. For example, if I add \$200 to the card, \$7 goes to St. Peter's. If I do this every week, St. Peter's receives \$364 each year with minimal effort on my part. The cost to me is the transaction cost I pay each time I reload my card. Since I use the ACH option that directly debits my checking account, the cost is 29¢/transaction, which means I spend \$15.08 each year to raise \$364. Think about it – 1/5 of the money we raised through RaiseRight this year was a result of me buying groceries at my regular store every week using a RaiseRight card. I'm happy to show you how to get started.

Calendar Fundraiser. Thank you to everyone who participated in our monthly Calendar Fundraiser. We raised \$3,267!! A couple of suggestions for 2026:

- Donate your age in your birthday month
- If you don't want to choose a number every month, make a one-time donation of \$180, which is the equivalent of \$15/month for 12 months.

If you have a fundraiser that you would like to organize, please let me know.

Barbara Hoff

Parish Budget for 2025

2026 Budget Overview

Income

Current Year Pledges: Every parishioner who pledged previously made 2026 pledge. The pledge total is \$149,000.

Endowment Income: We will again draw down \$2,000 a month from our endowment. Please review the Treasurer's Report elsewhere in this Annual Report for the current status of the endowment.

Miscellaneous Offerings: While it appears that Flower donations are a significant portion of our miscellaneous income, this is mostly offset by the cost of the flowers (listed under Worship expenses).

Fundraising: We expect to raise over \$4,500 this year, primarily through RaiseRight and our Calendar fundraiser. As explained in the Fundraising Report, we are discontinuing the Vendor Fair.

Other Income: Building Use is our primary Other Income. Covenant Chapel is continuing to use our facility (\$400/week). We also have several other regular users. Make Food Lovely is no longer using our kitchen, but we have someone who leads a dance class weekly that provides a similar income stream. The budget for 2026 also includes anticipated income of \$12,500 from the YWCA before & after school program. Although we hope they will start sometime this Spring, the budget reflects a more conservative start in September.

Expenses

Salary Related: ECCT's Annual Convention establishes salary minimums for clergy depending on context and experience. This year's minimum reflects an increase of 3.25% over last year. We voluntarily apply that percentage to other salaries, particular that of our Administrative Assistant. Rev. Anne's salary is based on the 2026 salary minimum for a priest with her experience, which also impacts a few of her other benefits. In addition, ECCT recommends a budget of \$1,850 for Rev. Anne's Continuing Education.

ECCT notified us of the cost of our Diocesan Pledge (unchanged), Health Insurance, Property Insurance, and Workers Compensation Insurance rates for 2026.

Church: The budgets for electricity and heat are adjusted to reflect our experience this year with increased building use.

Other Expenses: Most other expenses are budgeted based on our 2025 costs and historical data from the last few years. The cost of the cleaning service is listed under Property (\$160). In addition, we no longer have volunteers who are available on a regular basis to clear snow from our all egresses, so Vestry authorized spending \$300 per snow event to have Samsel do this work in addition to the plowing and salting they already do.

Estimated Deficit: -\$14,600. Note: This is a lower projected deficit than in the last few years.

Respectfully submitted,
Barbara Hoff

ST. PETER'S APPROVED 2026 BUDGET

	2026 Budget	2025 Budget	2025 Actual	2024 Actual	2023 Actual
INCOME					
PRIMARY SOURCES					
Current Year Pledges	149,000	140,300	147,442	152,672	157,969
Old Year Pledges	0	250	-150	1,510	300
Plate Offerings	2,000	2,000	1,844	2,319	2,991
Endowment Distribution	24,000	24,000	34,650	40,000	24,000
Unrestricted Gift			38,000		
Grant Income			4,061		
Sub Total Primary Sources	175,000	166,550	225,847	196,501	185,260
MISCELLANEOUS OFFERINGS					
Initial	0	25	40	68	85
Lenten	50	0	95	151	0
Easter	300	300	395	285	305
Thanksgiving	100	100	130	180	45
Christmas	200	250	215	285	430
Flowers	2,000	1,800	1,977	1,799	
Memorial Gifts			304		
Subtotal Miscellaneous	2,650	2,475	3,156	2,768	865
FUNDRAISING					
Church Dinner	500	600	400	602	278
Miscellaneous	2,500	2,000	2,596	0	774
RaiseRight	1,500	1,000	1,521	995	
Vendor Fair	0	2,000	1,543	2,084	
Subtotal Fundraisings	4,500	5,600	6,060	3,681	1,052
OTHER INCOME					
Miscellaneous	500	500	481	845	2,207
Building Use	40,119	33,277	29,285	12,887	5,075
Interest	450	450	490	453	647
Outreach-Specific Donation					629
Insurance Reimbursement					2,500
Subtotal Other	41,069	34,227	30,256	14,185	11,058
TOTAL INCOME	223,219	208,852	265,319	217,136	198,235
EXPENSES					
SALARY RELATED					
Clergy	64,903	63,015	63,015	60,533	58,741
Deacon	0	275			
Secretary	21,323	20,650	22,068	17,587	14,532
Sexton		3,924	2,534	3,923	3,510

Guest Organist / Other	6,800	6,800	6,498	6,780	7,412
Social Security Clergy	9,856	9,667	9,667	9,471	9,217
Social Security Employer	1,631	1880	1,882	1,646	1,380
Group Medical Insurance	13,100	12,336	12,536	11,928	11,031
Other Employee Insurance	735	735	308	1,032	
Housing Equity / Allowance	3,101	3,041	3,041	2,980	2,900
Pension	19,630	19,259	20,781	18,576	18,078
State Taxes			0	0	53
Continuing Education	1,850	1,850	615	0	0
Professional Expenses	1,000	1,000	1,211	621	707
Professional Development	0	0	0	577	0
Deacon Professional Development	0	1,850	462	0	451
Subtotal Salary Related	143,929	146,282	144,618	135,653	128,012
DIOCESE RELATED					
Diocesan Pledge	19,320	19,320	19,320	20,110	19,101
Property Insurance	11,800	11,500	11,286	12,935	10,767
Convention	1,000	1,000	739	935	389
Subtotal Diocese Related	32,120	31,820	31,345	33,979	30,257
CHURCH					
Electricity	6,000	4,750	5,687	4,541	4,993
Heat	5,000	4,500	4,794	3,785	5,002
Sewer	525	475	499	460	460
Supplies	350	250	357	185	473
Telephone	1,100	1,000	1,077	980	1,727
Security	2,000	1,600	2,172	1,556	
Water	350	350	301	326	308
Subtotal Church	15,325	12,925	14,887	11,833	12,963
RECTORY					
Electricity	2,300	2,500	2,204	2,313	1,908
Heat	2,000	2,300	1,897	2,005	1,989
Telephone	0	0	0	0	68
Water	450	500	425	371	469
Subtotal Rectory	4,750	5,300	4,526	4,688	4,434
OFFICE					
Equipment	2,000	2,000	1,945	1,651	1,930
Other	100	350	85	380	189
Postage	100	100	78	73	126
Supplies	500	800	209	801	824
Member Administration	950	950	941	939	
Subtotal Office	3,650	4,200	3,258	3,844	3,069
FINANCE					
Audit	2,450	2,400	2,350	2,250	2,100

Collection Envelopes + Checks	175	175	179	386	0
Fundraising	0	0	0	0	258
Other	100	100	0	98	
Subtotal Finance	2,725	2,675	2,529	2,734	2,358
MEMBERSHIP					
Hospitality	300	300	331	272	1,101
Special Events	0	0	0	0	0
Subtotal Membership	300	300	331	272	1,101
MISSION					
African Education Partnership	0	0	0	1,572	960
Rector Discretionary	0	0	0	0	0
Outreach Specific Donations	0	0	1,000	151	651
Theological Seminary	2,200	2,000	2,000	1,987	1,850
Subtotal Mission	2,200	2,000	3,000	3,710	3,461
MAINTENANCE					
Church Maintenance	8,000	8,000	4,832	4,172	9,937
Cleaning Service	8,320	0	1,920	0	0
Kitchen Maintenance	1,200	500	1,391	3,019	0
Rectory Maintenance	500	500	500	468	1,229
Snow Removal and Mowing	11,600	8,000	7,755	7,605	6,835
Subtotal Property	29,620	17,000	16,398	15,264	18,001
WORSHIP					
Equipment	200	450	0	442	908
Other / Equipment maintenance	500	0	505	0	465
Supplies	750	750	781	730	595
Flowers	1,200	1,500	1,097	1,486	
Choir Music	0	100	0	110	48
Copyright	550	550	507	529	238
Subtotal Worship	3,200	3,350	2,890	3,297	2,254
CAPITAL PROJECTS					
Future Projects	0	0	0	0	0
Capital Projects	0	0	10,050	18,300	10,563
TOTAL EXPENSES (includes Non-Escrow Non-Budgeted Expenses)	237,819	225,852	233,832	233,575	216,473
EXCESS INCOME/EXPENSES	-14,600	-17,000	31,487	-16,439	-18,238